

# President of the ICCA Consortium

## Terms of Reference and related procedures

The President of the ICCA Consortium is the **top governance position** in our Association. This position is elected by the General Assembly for a period of three years, renewable for a maximum of three times. It is honorary (unpaid) and its **role, authority and responsibilities** include the following:

- **Being the guarantor of the vision and mission of the Consortium** as specified in the Statutes, Operational Guidelines and other documents, stressing engagement for the common good, equity, integrity, fair and due process and the highest standards of reciprocal respect, responsibility and mindfulness;
- **Inspiring** the current Members of the Consortium to understand and act about ICCAs to the best of their capacities and, as appropriate, inspiring new Members to join;
- **Chairing the Consortium General Assemblies** and facilitating their work, including facilitating the reaching of consensus decisions among Members with the input of Honorary members;
- **Engaging in key activities for the governance of the Association**, particularly **as Chair of the Executive Committee and Chair of Council**, and thus foreseeing, accompanying and supporting all major institutional developments (e.g., regarding strategy, policies, leadership, fundraising, partnerships and human resources);
- **Providing strategic advice** to the initiatives of relevant Council Committees, Consortium Themes and Working Groups, and the Secretariat;
- **Signing** for the financial and legal engagement of the Consortium, as necessary; and
- **Representing** the Consortium at all levels and, in particular, at the highest level (e.g., with Heads of State and Ministers, Secretary Generals and Executive Secretaries of other organisations), conveying the consensus decisions adopted by the General Assembly and Council and promoting the mission of the Consortium with maximum dedication.

### Desirable characteristics

The position of President needs to be filled by an individual of known integrity and dedication, with recognised commitment to ICCAs and the ICCA Consortium's mission, vision and strategic approach. She/he should have extensive experience (at least ten years) working with indigenous peoples and/or local communities in a respectful, supportive and empowering way. Ideally, the person is an active Honorary member and/or affiliated with an active Member of the Consortium. The position would greatly benefit from prior experience in the Consortium's Council, although this is not a requirement. Particularly valuable characteristics include a charismatic and warm personality; the capacity to relate to and engage with people and organisations from various cultures and worldviews; and strong organisation and

communication skills, including ideally knowledge of two or more of the working languages of the Consortium (English, Spanish and French). In the tradition of the Consortium, **members of indigenous peoples and local communities, and in particular their elders and women, are keenly encouraged to accept nominations and will be preferred *inter-pares*.**

## **Nomination and election process**

Each nomination for the position of President must be made and supported by a minimum of: (a) two existing Consortium Members in good standing; (b) two current members of the Consortium's Council; or (c) a Member in good standing and a current member of Council.

A nomination must be accompanied by all of the following:

- (1) A **brief biography** of the proposed candidate (1500 characters, including spaces), a **picture** and a **more detailed CV**, stressing ICCA-related experience and commitment;
- (2) An **expression of consent and commitment of the nominee** to stand for President, including to serve on an honorary basis, take into due consideration the advice of the Consortium Council, Elders and other trusted advisors, and exercise maximum goodwill and due diligence in their nominated role; and
- (3) A **note of support from the nominating** Consortium Members and/or Council members.

Nominations shall be formally communicated to the Consortium's Programme Manager (Sarah Ryder, [sarah@iccaconsortium.org](mailto:sarah@iccaconsortium.org)) as soon as possible and no later than 28 October 2018. Only complete nominations will be considered. Upon request, the names of the nominating Consortium Members and/or Council members will remain confidential and be disclosed only to the Chair(s) of the Search Committee).

The Consortium Secretariat will upload the brief biography and picture of the proposed candidates in the Consortium website as soon as possible after receiving them. All received nominations will be shared in the Consortium mailing list by end of October 2018.

The President position is designed to be taken up by one person. If more than one highly qualified persons is nominated, the role could be taken up by more than one person, if they agree to sharing the position and the General Assembly specifically approves each nominee as well as their shared arrangement. One or more Vice-presidents could also be envisaged as an alternative to co-Presidents, also subject to the General Assembly discussing and agreeing upon the specific nominee and arrangement.

When two or more individuals are nominated for the position of President, they are asked whether they can envisage effectively sharing the Presidential role or taking on a role as Vice-President. Their answers are noted in their uploaded descriptions.

The General Assembly will elect the President by consensus. This implies and will require a **thorough and open discussion of nominees both with them and in their presence, and without them being physically present**. Members unable to participate in the General Assembly in person or remotely will be given the opportunity to submit their choices of nominee(s) before the General Assembly or designate a proxy. If consensus at the General Assembly proves

impossible, the Council of Elders will be invited to bring the Members to an agreement. Only in extreme situations, to eliminate a serious impasse in the work of the Consortium, a President position can be elected by a simple majority of all Members in good standing voting at the General Assembly. In case of even votes, the chair of the General Assembly breaks the impasse.