The ICCA Consortium

Promoting the appropriate recognition of, and support to, the territories and areas conserved by indigenous peoples and local communities (ICCAs)   www.iccaconsortium.org

Technical Coordinator for the ICCA Consortium

(new position expected to be filled by the end of 2019)

Terms of Reference

(26 June 2019)

The ICCA Consortium is a global, membership-based network that promotes ICCAs and wider efforts to strengthen indigenous and community leadership in conservation from global to local scales, and through its membership.

The ICCA Consortium's Technical Coordinator works very closely with the Global Coordinator and Programme Manager, reports to the Global Coordinator and is overseen by the Executive Committee of Council.

Key responsibilities of the Technical Coordinator

The Technical Coordinator's key responsibilities and tasks are:

Programme development, coordination and technical support

The Technical Coordinator is the chief technical officer of the Consortium, responsible for guiding the design and impact of the Consortium's work and priorities. Specific responsibilities include:

- In tune with the Consortium's evolving regionalisation process, support the development and effective functioning of Regional Hubs responsible for expanding and strengthening the membership, providing technical assistance to the Members and ensuring the coherence of the work of the Consortium in their respective regions, in line with the Consortium's Strategy and existing and emerging needs of the Members.
- Support the development and effective functioning of a communications team responsible for developing and maintaining a dynamic multimedia communications and outreach system, in line with the Consortium's Strategy and existing and emerging needs of the Members.
- Support the development and effective functioning of a policy, legal and advocacy team responsible for undertaking relevant advocacy efforts at national, regional and international levels in line with the Consortium's Strategy and existing and emerging needs of the Members.
- Support the development and effective functioning of teams responsible for coordinating and providing technical assistance to Members of the Consortium in the main thematic areas of work at all levels, in line with the Consortium's Strategy and existing and emerging needs of the Members.

In addition to the above core responsibilities, the Technical Coordinator may accept other responsibilities that the Global Coordinator and/or Executive Committee may, from time to time, deem necessary to assign to her/him.

Requirements and key attributes

This is an engaging, challenging, dynamic and multi-faceted role that requires strong and diverse skills, capacities and attributes, including:

1. Strong understanding of the ICCA Consortium's mission, its organisational culture and the broader environment in which it operates.
2. Passion for and personal dedication to issues concerning Indigenous peoples and local communities, nature conservation and global sustainability.
3. Exceptional work ethic, integrity and commitment to work in service of the organisational vision and mission.
4. Familiarity and ease with the key technical issues upon which the work of the Consortium is based (e.g., conservation of nature and culture, collective rights and responsibilities, governance diversity, quality and vitality) as well as skills and sensitivity to support effective work at the grassroots level, and the realities and conditions that affect the Members of the Consortium.
5. Excellent technical and analytic skills as well as leadership, inter-personal, communication and relationship management skills.
6. Experience with management and leading teams, including in non-profit organisations or social movements.
7. Fluency in English, French and Spanish (the working languages of the ICCA Consortium) is highly desirable, with fluency in written and spoken English, and one other language as an absolute minimum. Knowledge of other national or regional languages where the ICCA Consortium operates is of additional value.

Application process

We invite applications to be submitted by email to the ICCA Consortium's Programme Manager (Ms Sarah Ryder) at sarah@iccaconsortium.org by 31 August 2019. A complete application must include the following:

- Letter of intent, including an overview of the applicant's vision, key priorities and/or proposals for this position;
- Curriculum vitae;
- A list of at least 4 referees willing to be contacted.

Applications must be submitted in English. Incomplete applications will not be considered.

*The ICCA Consortium celebrates cultural and human diversity and actively strives to be an inclusive organisation in terms of gender, sexual orientation, origin, race, age, language, social position, way of life, disability or religious, spiritual, ideological, or political convictions. We provide a welcoming and open environment for all people who are motivated to collaborate with us to achieve our Mission. We warmly encourage applications from **any** suitably qualified person. Members of Indigenous peoples and local communities are particularly encouraged to apply.*